

**TOGETHER
WE CAN**



BOOK OF PAST RESOLUTIONS 2014-PRESENT



Affordability

Title: A Basic Income in Newfoundland and Labrador

Be it resolved that the NL NDP commit to support for a universal basic income for Newfoundland and Labrador. This involves the establishment of a committee for research and study of such a program, as well as the launch of a pilot project to test its feasibility.

Submitted by: Unknown – 2018

Title: Fight for a Living Wage

The NL NDP will, both through advocacy while in opposition and through implementation when in government, call for the provincial minimum wage to be raised to a living wage, to be adjusted annually to ensure that it remains a living wage.

Submitted by: Unknown – 2021

Title: Living Wage

The NL NDP fully support the \$15 and fairness campaign and will advocate for a minimum wage that is a living wage.

Submitted by: Unknown – 2021

Title: Minimum Wage

Be it resolved that the NL NDP call on the provincial government to implement the recommendations of the 2012 Minimum Wage Review Committee and legislate an immediate increase in the minimum wage to reflect the loss of purchasing power since 2010, and an annual adjustment beginning in 2015 to reflect the Consumer Price Index (CPI).

Submitted by: Signal Hill-Quidi Vidi District Association and NL NDP Youth Caucus – 2014



Title: Provincial Sugar Tax

Be it resolved that the NL NDP will continue to oppose boutique, regressive taxes; and

Be it further resolved that the NL NDP will call for the repeal of the provincial “Sweetened Beverage Tax (Sugar Tax).”

Submitted by: Unknown – 2023

Title: Public Auto Insurance

The NL NDP will advocate for the implementation of a Public Auto Insurance program, designed to lower rates in a way that is affordable and protects consumers.

Submitted by: Unknown – 2021

Children, Youth, and Families

Title: Privatization of Services for Children and Youth in Care

Be it resolved that the NL NDP push for a policy to ensure that child and youth care is based on the interests of the child or youth, not on cost-cutting or the awarding of contracts for care to private, for-profit businesses; and

Be it further resolved that the NL NDP continue its stand against privatization of public services to ensure that quality is of the utmost importance.

Submitted by: St. John’s Centre District Association – 2014

Communities

Title: Amendment to the SFEA to Permit Cannabis Lounges

Be it resolved that the NL NDP amend “The Smoke Free Environment Act” to allow bars/lounges for the safe consumption of cannabis for adults of legal age.

Submitted by: Unknown – 2021



Title: Anti-2SLGBTQIA+ Hate

Be it resolved that the NL NDP re-affirm its commitment to supporting the 2SLGBTQIA+ community;

Be it further resolved that the NL NDP oppose the consideration of anti-2SLGBTQIA+ policies or legislation within Newfoundland and Labrador, such as those introduced in Saskatchewan and New Brunswick; and

Be it further resolved that the NL NDP advocate for publicly funded, accessible mental wellness care and healthcare for 2SLGBTQIA+ individuals.

Submitted by: Unknown – 2023

Title: Immigration/Refugee Support

Be it resolved that an NDP government would increase support services for newcomers by:

- Increasing support for the Association for New Canadians;
- Providing support for newcomers to have their credentials evaluated by World Education Services;
- Developing a bridging program to guide newcomers through getting their credentials updated and recognized for study and work in Canada;
- Expanding the Refugee Health Collaborative and Harm Reduction Clinic services to increase their capacity to serve vulnerable newcomers; and
- Implementing a housing policy to increase the stock of affordable housing available in the province.

Submitted by: Unknown – 2023

Title: Newfoundlanders and Labradorians with Disabilities Act

An NL NDP Government will pass the *Newfoundlanders and Labradorians with Disabilities Act* (The NLDA) and will take every measure necessary to see its implementation. The NLDA will provide a centralized, comprehensive and updated set of protections and considerations for those living with disabilities in this province. The development of this *Act* will occur in consultation with the public and representatives from stakeholders.

Submitted by: Unknown - 2021



Title: Promoting Rural Resettlement

The NL NDP will promote actively a new program to attract people to settle in rural areas of this province, thus escaping environmental, health, and safety problems elsewhere and reversing population decline in rural areas of the province.

Submitted by: Unknown – 2021

Title: Reform of Provincial Immigration Policy

Be it resolved that the NL NDP will commit to urge government to create and implement a full, comprehensive immigration attraction and retention strategy.

Submitted by: Mount Pearl North District Association – 2016

Title: Supporting Diversity

Be it resolved that the NL NDP establish an equality committee with a mandate to develop an inclusive definition of equality-seeking groups and to recruit, support and mentor individual members from equality-seeking groups with the goal of increasing the number of active, successful NL NDP members, Executive and candidates who represent the diversity of our community.

Submitted by: Unknown – 2018

Education

Title: Adult Basic Education

Be it resolved that the NL NDP will urge the provincial government to reverse the privatization of the ABE program, reinstate the program at the College of the North Atlantic, and reverse the cuts to the College of the North Atlantic pertaining to the Adult Basic Education program.

Submitted by: NL NDP Youth Caucus – 2016



Title: Early Learning and Childcare for All

Be it resolved that the NL NDP advocate for a comprehensive Early Learning Childcare Program that is accessible, affordable, inclusive, and publicly delivered for all, and that Early Childhood Educators receive fair wages, benefits and working conditions under the Program.

Submitted by: Unknown – 2023

Title: Eliminate Tuition, Ancillary Fees, and Student Debt

Be it resolved that the NL NDP actively campaign to immediately freeze tuition in Newfoundland and Labrador and, through annual reductions, completely eliminate tuition and ancillary fees during its first term of office, and support the student movement in its fight for a fully-funded and universal public system of post-secondary education.

Be it further resolved that the NL NDP actively campaign for abolition of student loan debt and implement that policy within its first term of office.

Submitted by: Unknown – 2018

Title: Funding for Public Libraries

Be it resolved the NL NDP call upon the House of Assembly to urge the Government of Newfoundland and Labrador to work with the PILRB to ensure that it has the means to meet the growing demand for library services across the province.

Submitted by: Unknown – 2023

Title: Reconfiguring Public School Boards

Be it resolved that the NL NDP, in collaboration with the NLTA and unions that have members employed by school boards, and with rural representatives, push for an increase in the number of public school boards to that necessary to serve rural as well as urban interests.

Submitted by: St. Barbe District Association – 2014



Title: Reform of Sexual Education in Newfoundland and Labrador

Be it resolved that the NL NDP will, through both efforts to the current provincial government and implementing reforms once in office, in consultation with experts and stakeholders, pledge to revise the province's current sexual education system for a more comprehensive model. It will implement K-12 age-appropriate education on issues including (but not limited to):

- LGBTQ+ relationships and health issues, including acceptance of gender identity and gender expression;
- The importance of consent, and how to recognize if consent has been given;
- How to recognize inappropriate interactions and how to take appropriate action;
- Dangers of online bullying, sexting, luring, and sharing of sexually explicit materials without consent; and
- Bolstering of traditional sexual education around proper use of contraceptives, safe alternative sexual practices, and importance of preventing unwanted pregnancies and STI transmission.

Submitted by: NL NDP Youth Caucus – 2016

Title: Renewing Commitment to Protecting the Tuition Freeze

Be it resolved that the NL NDP will pledge to fight to protect the tuition freezes at Memorial University and the College of the North Atlantic, and formally condemn any attempts to end the freeze or make post-secondary education less affordable and accessible for students in Newfoundland and Labrador.

Be it further resolved that the NL NDP formally pledge to work to progressively eliminate tuition fees and related financial barriers to post-secondary education in Newfoundland and Labrador, both as a social and economic necessity for the present and future of our province.

Submitted by: NL NDP Youth Caucus – 2016

Title: Student Debt

Be it resolved that an NDP government would support students by:

- Restoring the operating grant to Memorial University and working to reduce tuition.
- Reducing the barrier to access Provincial Student Loans and Grants to stop penalizing the working student.



- Reconciling student loans and grants with tuition and economic reality to adequately support students.
- Forgiving 50% – 100% of provincial student loans upon completion of a post-secondary program.

Submitted by: Unknown – 2023

Title: Universal Child Care

Be it resolved that the NL NDP commit to the implementation of a publicly funded, universal, affordable child care program and the creation of sufficient early childhood education spaces to meet the demands of young families in Newfoundland and Labrador.

Submitted by: N/A – 2018

Title: Universal School Food Program

The NL NDP will, both through lobbying while in opposition and implementation while in government, commit to the introduction of a universal, accessible school food program. The intent will be to provide all students in Newfoundland and Labrador who decide to make use of the program with nutritious food for breakfast, lunch, and recess breaks at no cost to students or their families.

Submitted by: Unknown - 2021

Title: Work Placements and Precarious Employment

Be it resolved that the NL NDP will urge government to reform of legislation pertaining to internships, apprenticeships and work placements in Newfoundland and Labrador and abolish tuition and all related fees for completing these work placements, so that students are not forced into greater financial difficulty or forced to pay to work.

Be it further resolved that the NL NDP will urge government to review provincial labour legislation, with the aim of incorporating all workers in contract, internship, and work term roles, and all other forms of precarious employment, so that labour legislation extends protections to these workers that are currently not offered.

Submitted by: NL NDP Youth Caucus – 2016



Energy

Title: Blackouts

Be it resolved that the NL NDP demand that Nalcor/NL Hydro make the establishment of a reliable power supply its highest priority both before and after Muskrat Falls comes on stream.

Submitted by: NL NDP Executive – 2014

Title: Nationalization of Newfoundland Light and Power

Be it resolved that the NL NDP call on the provincial government to nationalize Newfoundland Light and Power.

Submitted by: Signal Hill-Quidi Vidi District Association – 2014

Environment and Climate Change

Title: Buffer Zone for Gros Morne National Park

Be it resolved that the NL NDP endorse a protective buffer zone surrounding Gros Morne that will be kept free from industrial development.

Submitted by: St. Barbe District Association – 2014

Title: Clean Drinking Water

Be it resolved that the NL NDP call for a multi-year infrastructure strategy for roads and ferries, which incorporates elements from strategies in other jurisdictions, is open to public scrutiny, and includes an action plan with projects, timelines and estimated costs.

Submitted by: St. John's East District Association – 2014

Title: Climate Change

The NL NDP declares climate change to be a global emergency, and that fighting climate change is a top priority;



The NL NDP commits to reducing net carbon emissions to at least 50% of 2005 levels by 2030;

The NL NDP will support programs to achieve net-zero carbon emissions in Newfoundland and Labrador by 2050;

The NL NDP believe that net-zero target is achieved by reviewing financial legislation to ensure provincial financial levers and Crown corporations are aligned with the goal of net-zero;

The NL NDP will support a just transition for workers as the economy transitions away from fossil fuels, providing them with the security they need to thrive at every stage of their career, and leveraging their skills and experience to bring about a new and thriving economy; and

The NL NDP will work with municipalities on the Avalon Peninsula with significant commuting populations to organize appropriate public transit options into the St. John's Metro Area to decrease reliance on individual vehicles.

Submitted by: Unknown – 2021

Title: Electricity Generation

Be it resolved that the NL NDP call on government to promote implementation of alternate sources of electricity generation.

Submitted by: Signal Hill-Quidi Vidi District Association – 2014

Title: Green New Deal

The NL NDP supports, both through advocacy while in opposition and implementation while in government, a Green New Deal for Newfoundland and Labrador. The goal of such a plan would be the social, economic, and environmental betterment of Newfoundland and Labrador. Through consultation with community groups and stakeholders, such a plan would explore the most effective approach to reduce greenhouse gas emissions, provide a just transition for workers in affected industries - particularly in the fossil fuel industry – strengthen environmental protections, update and strengthen the province's labour laws, and other actions with the goal of building a more just and equitable society, while working to protect our environment and play our part in



combating climate change.

Submitted by: Unknown – 2021

Title: Hydro-Fracking

The NL NDP will pressure the provincial government to follow the precautionary principle and continue the moratorium on hydro-fracking until the process is better understood and proven to be safe, and until it can put in place a proper regulatory framework and safeguards to protect the environment and human health.

The NL NDP will pressure the provincial government to ensure that hydro- fracking is banned from lands that serve as significant sources of drinking water for Newfoundland and Labrador communities.

Submitted by: NLFL Executive and the St. John's East District Association – 2014

Fisheries

Title: CETA

Be it resolved that the NL NDP call for an independent study of the potential impact of eliminating Minimum Processing Requirements on future employment levels within the fish processing sector.

Submitted by: Ryan Cleary, MP – 2014

Title: Fisheries Policy

Be it resolved that the NL NDP fisheries policy be informed by the CURRA recommendations, including the following:

- Shift the emphasis from downsizing to revitalizing fisheries and fishing communities;
- Recognize the interdependence of fisheries, fishing communities and rural economic prosperity;
- Increase provincial government participation in fisheries science and management, particularly as they affect fishing communities;
- Involve representatives of fishing communities and other sectors more fully in fisheries discussions;



- Develop a strategy for supporting the viability of small- and medium-scale owner-operator fishing enterprises;
- Develop policies with an eye to the interests of future generations; and
- Develop a strategy to triple local seafood consumption by 2020.

Submitted by: NL NDP Executive – 2014

Title: Northern Shrimp Quota

Be it resolved that the NL NDP support a review of the federal Last-In, First-Out policy for fisheries, in favour of the principle of adjacency.

Submitted by: Ryan Cleary, MP – 2014

Title: Sustainable Land-Based Aquaculture

The New Democratic Party of Newfoundland and Labrador calls for the end of funding and the end of expansion plans for net pen use in Newfoundland and Labrador and that it develop a responsible plan to transition to a land-based, zero effluent, RAS-based finfish aquaculture industry in the province within 5 years.

Submitted by: Unknown – 2021

Forestry, Agriculture, and Lands

Title: Supporting Hunting and Wildlife Officers

The NL NDP lobby the wildlife division to allow surrogate hunters, with no distance limit, to hunt game on behalf of hunters with mobility issues and other disabilities; and

The NL NDP push government to fill vacant wildlife officer positions in Labrador to ensure regulations are followed and our wildlife populations are preserved.

Submitted by: Unknown – 2021

Title: Trapper Cabins

The NL NDP will call on Lands Division to recognize a trapper's base camp and



associated tilts as one enterprise and subsequently be billed as a single Permit to Occupy; and

The NL NDP will call for the establishment of a working group between the Lands Division and Wildlife Division to review outstanding trapper issues and engage in meaningful collaboration with the Newfoundland and Labrador Trapper Association.

Submitted by: Unknown – 2021

Healthcare

Title: Dental Care and Pharmacare

The NL NDP endorses the Federal NDP's Universal Pharmacare and Dentalcare.

Submitted by: Unknown – 2021

Title: Dental Care Is a Human Right

Be it resolved that the NDP urge the province to “put the mouth back in the body” and include fully funded dental/oral care in our provincial healthcare plan.

Submitted by: Unknown – 2018

Title: Dental Health

Be it resolved that the NDP call on government to reverse the decision to cut 65+ Drug Card and Access Drug Card holders from the adult dental program.

Submitted by: NL NDP Women's Caucus – 2016

Title: Eradication of Tuberculosis

Be it resolved that the NL NDP will actively campaign for the eradication of tuberculosis in the province with Indigenous-led programming;

Be it further resolved that the NL NDP will actively campaign for an immediate plan to



address the housing crisis across Labrador, particularly in Nain and Hopedale; and

Be it further resolved that the NL NDP will actively campaign for greater financial and structural support for professional health care in Labrador, including additional staffing and resources for Nain, Hopedale and other communities in coastal Labrador.

Submitted by: Unknown – 2018

Title: Gambling Addiction

Be it resolved that the NL NDP go on record as opposing the efforts of ALC to encourage young people to gamble; and

Be it further resolved that the NL NDP push for the allocation of all necessary resources to counsel gambling addicts.

Submitted by: Signal Hill-Quidi Vidi District Association – 2014

Title: Health Care Accord

Be it resolved that the NL NDP call on the provincial government to take a strong stand against the terms of the proposed new Health Accord and join with other provinces in expressing their opposition.

Submitted by: NL NDP Executive – 2014

Title: Hospital Management

Be it resolved that the NL NDP urge the government to undertake a detailed independent review of the management of all hospitals in Newfoundland and Labrador in order to maximize patient care.

Submitted by: Signal Hill-Quidi Vidi District Association – 2014

Title: Long-Term Care

The NL NDP supports the standards for aged care facilities concerning levels of staffing, diet, medication supervision, number of residents per room be made uniform



across the province; and, that the financing for aged care facilities be brought into the federal Medicare system.

Submitted by: Unknown – 2021

Title: Long-Term Care and Home Care

Be it resolved that the NL NDP call on the provincial government to put immediate plans and resources in place so that people needing long-term care or home care are not left to languish in hospitals or struggle alone at home.

Submitted by: Signal Hill-Quidi Vidi District Association – 2014

Title: Mental Health and Addictions Care

Be it resolved that an NDP government would expand harm reduction services in the province in order to increase outreach to vulnerable people struggling with addictions;

Be it further resolved that the NDP will work with the Association of Psychologists of Newfoundland and Labrador to address the shortfalls of the public mental healthcare system and attract more licensed professionals back to the public sector; and

Be it further resolved that the 'Bridge the Gapp' and 'Doorways' programs be reworked with the intention of funneling individuals into consistent, long term mental health care when needed.

Submitted by: Unknown – 2023

Title: Mental Health and Addictions Treatment

Be it resolved that the NL NDP call for an increase in mental health and addictions services in the province, including:

- Expansion of community-based services;
- Provision of in-patient treatment in Labrador and other remote areas;
- Extension of MCP coverage to psychologists, physiotherapists and other health professionals who treat mental illness and addictions.

Submitted by: NL NDP Women's Caucus – 2014



Title: Midwifery

Be it resolved that the NL NDP call (again) for government to clearly commit to bringing midwives into the public health care system, using the implementation of the existing plan, and propose it for the fall 2016 budget.

Submitted by: NL NDP Women's Caucus – 2016

Title: Ostomy Supplies as Medical Necessities

The NL NDP recognize ostomy related products are essential medical supplies that patients have a right to fair and affordable access; and

The NL NDP lobby the Federal and Provincial governments to support patients requiring these supplies and create programs that will provide unrestricted access to a variety of affordable ostomy products.

Submitted by: Unknown – 2021

Title: Paid Family Caregiving Home Support Option

Be it resolved that the NL NDP call for the Paid Family Caregiving Home Support Option to include a dedicated training and inspection program for this pilot project to ensure client safety and quality of care.

Submitted by: NL NDP Executive – 2014

Title: Substance Use Harm Reduction

Be it resolved that the NL NDP will implement a strategy for addressing fentanyl use that is rooted in harm reduction principles and includes suboxone, naloxone, methadone and other preventive measures;

Be it further resolved that the NL NDP actively campaign for education regarding, and distribution of, preventative measures;

Be it further resolved that the NL NDP actively campaign for safe injection sites;



Be it further resolved that the NL NDP actively campaign for greater access to methadone and suboxone treatment; and

Be it further resolved that the NL NDP actively campaign for the full decriminalization of all drugs.

Submitted by: Unknown – 2018

Title: Universal Coverage of Mifegymiso

Be it resolved that the NL NDP support universal coverage of Mifegymiso in Newfoundland and Labrador for abortions, paired with counselling services for those accessing this medication.

Submitted by: Unknown – 2018

Title: Universal Homecare

The NL NDP will advocate that the provincial government undertake the creation and implementation of a publicly-funded, publicly-administered Universal Home Care program, based on the model used in the province of Manitoba.

Submitted by: Unknown – 2021

Housing

Title: Comprehensive Housing Strategy

Be it resolved that the NL NDP make housing a top priority and focus in the next general election.

Submitted by: St. John's Centre District Association – 2014

Title: Developing a Policy to Address the NL Housing Crisis

Be it resolved that the NL NDP continues to lobby the government to repair social housing that have fallen in disrepair, while promoting the expansion of co-operative and not-for-profit housing options; and



Be it further resolved that the NL NDP continue to lobby the government for rent control while developing rent regulation policies that strive to protect moral rights of occupancy for tenants; to advance the social interest in stable, mixed-income neighborhoods; and to curb the market power of landlords.

Submitted by: Unknown – 2023

Title: Housing

Be it resolved that that the NL NDP renew its call to freeze the sale of government vacant properties and develop a plan for their adaptive reuse as affordable and accessible housing.

Submitted by: NL NDP Women's Caucus – 2016

Title: Housing Policy

Be it resolved that an NDP government would amend the Residential Tenancies Act to limit annual rent increases and eliminate predatory eviction practices;

Be it further resolved that the NLHC be empowered with the 'right of first refusal' on pre-selected multi-unit rental properties to limit continues monopolization of rentals by REITS. The NLHC will build 8,000 new homes over 10 years and act as a public custodian of not-for-profit housing; and

Be it further resolved that the NDP will restore the Home Purchase Program to make home ownership feasible for the middle-class.

Submitted by: Unknown – 2023

Indigenous Rights

Title: Missing and Murdered Aboriginal Women

Be it resolved the NL NDP call on the federal government to establish a public inquiry into the cases of missing and murdered aboriginal women in Canada;

Be it further resolved to seek the support of the government of NL to pressure the



federal Conservatives to assist the UN with its inquiry; and

Be it further resolved to urge all levels of government to adequately fund Aboriginal women's organizations to develop a comprehensive and coordinated program to stop violence against Aboriginal women and girls.

Submitted by: NL NDP Executive – 2014

Title: Reconciliation

The NL NDP commits to implementing the portions of the United Nations Declaration on the Rights of Indigenous People that are within the jurisdiction of the Provincial government, such as ensuring the free and informed consent prior to the approval of any project affecting their lands or territories and other resources, particularly in connection with the development, utilization or exploitation of mineral, water or other resources; and that Indigenous people have an equal right to the enjoyment of the highest attainable standard of physical and mental health; among others;

The NL NDP commits to implementing the portions of the Calls to Action from the Truth and Reconciliation Commission of Canada that are within the jurisdiction of the Provincial government such as providing cultural competency training to all medical professionals and social workers in the province, among others;

The NL NDP commits to implementing the portions of the Calls to Justice from Inquiry into Murdered and Missing Indigenous Women and Girls that are within the jurisdiction of the Provincial government, such as fundamentally transforming current child welfare systems so that Indigenous communities have control over the design and delivery of services for their families and children, among others; and

The NL NDP commits to prohibiting all future hydroelectric development on the Churchill River unless this development receives the free, prior, and informed consent of Indigenous communities in Labrador.

Submitted by: Unknown – 2021

Title: Reconciliation

Be it resolved that an NDP government will start listening to and supporting the Indigenous groups of coastal Labrador and:

- Restore the coastal freight boat services from Lewisporte;



- Work with the Public Utilities Board (PUB) toward ending the summer rate freeze on fuel price adjustments;
- Prioritize teacher allocation to coastal communities to get Indigenous students back in the classroom and off online learning;
- Work with NL Hydro to provide an affordable home heating solution to coastal communities; and
- Complete the Trans-Labrador highway by building a road to the North Coast.

Submitted by: Unknown – 2023

Intra-Party Policy

Title: Annual Membership Conference

The NL NDP hosts an annual membership conference with a focus on networking, mentorship, organizing and education; and

The NL NDP creates a standing membership conference organizing committee. The conference will be of no charge to members.

Submitted by: Unknown – 2021

Title: Paid Party Organizer

The NL NDP strike a committee to explore hiring a full-time party organizer. The committee report back to the party executive with their findings no later than the next party convention. This position be paid a living wage.

Submitted by: Unknown – 2021

Title: Party Growth

Be it resolved that the newly elected Provincial Executive, in collaboration with District Associations and Member Caucuses, will make membership growth a core priority of its work and attain at least 5% membership growth per year during its tenure.

Submitted by: Unknown – 2021



Title: Youth Voting Strategy

Be it resolved that the NL NDP will commit to the formation of a youth voter strategy to increase voter turnout and political participation of youth, which will involve consulting on youth issues and the voting process, and developing a concrete strategy to encourage them to vote and to participate in the democratic process.

Submitted by: NL NDP Youth Caucus – 2014

Justice and Public Safety

Title: Family Violence Intervention Court

Be it resolved that the NL NDP call for the immediate reinstatement of the Family Violence Intervention Court in St. John's, and

Be it further resolved that the NL NDP call for the establishment of Family Violence Intervention Courts in other regions of the province.

Submitted by: St. John's Centre District Association – 2014

Labour Rights

Title: Anti-Scab

The NL NDP will lobby the Provincial Government to introduce Anti-Scab Legislation.

Submitted by: Unknown – 2021

Title: Anti-Scab Legislation

The NL NDP will call on the provincial government to enact Anti-Scab Legislation.

Submitted by: NL Federation of Labour Executive – 2014

Title: Anti-Scab Legislation

Be it resolved that the NL NDP will push the Provincial Government to commit to

enacting its own Anti-Scab legislation in the province as soon as possible; and

Be it further resolved that these Anti-Scab laws contain strong financial penalties for companies, organizations and individual managers who bring scabs to replace striking or locked out workers.

Submitted by: Unknown – 2023

Title: Anti-Scab Legislation

Be it resolved that the NL NDP advocate for provincial anti-scab legislation.

Submitted by: Unknown – 2023

Title: Arbitration Caps

Be it resolved that the NL NDP will push for a cap on what an arbitrator can charge per hearing to help reduce the burden on Local Unions and allow them to better fight for workers rights.

Submitted by: Unknown – 2023

Title: Better Workplace Cannabis Laws

Be it resolved that the NL NDP will call on the government to no longer permit the use of urine or hair follicle tests in Newfoundland and Labrador workplaces as they discriminate against medicinal and recreational users of cannabis.

Be it further resolved that the government work with employers to explore the use of saliva testing, sobriety field testing or future technologies as alternatives to better determine workplace intoxication.

Submitted by: Unknown – 2021

Title: DJ Composites Lockout

Be it resolved that the NL NDP immediately petition the Government of NL to implement Recommendation #5 of the 2011 Industrial Inquiry Commission and to strike



a Special Legislative Committee to examine and update the NL *Labour Relations Act* to ensure the Act gives legislated power to the Labor Relations Board so it can enforce its *Act*.

Submitted by: NL NDP Executive – 2018

Title: Employer-Paid Sick Days

Be it resolved that the NL NDP advocate for an immediate amendment of provincial labour legislation to implement ten employer paid sick days for all workers in Newfoundland and Labrador.

Submitted by: Unknown – 2023

Title: Enforcement-Occupational Health and Safety Regulations

The NL NDP will lobby the provincial government to ensure resources are in place to have the new Occupational Health and Safety (OHS) provincial regulations that were introduced in August 2009 effectively enforced in all workplaces.

Submitted by: NL Federation of Labour Executive – 2014

Title: Gig/App-Based Workers

Be it resolved that the NL NDP advocate for amendments to the *Labour Standards Act*, *Workplace Health, Safety, and Compensation Act*, and *Occupational Health and Safety Act* to provide ride-hail and food delivery workers:

- fair pay for all the hours they work;
- health and safety protections;
- paid sick days;
- compensation for injuries on the job;
- holiday pay; and
- transparency and accountability from gig companies.

Submitted by: Unknown – 2023



Title: Increasing Income Replacement Rate (IRR)

Be it resolved that the NL NDP advocate for Section 74.(2) of the *Workplace Health, Safety, and Compensation Act* be amended to increase the IRR from 85 per cent to 90 per cent.

Submitted by: Unknown – 2023

Title: Just Transition

Be it resolved that the NL NDP advocate for a worker-centred Just Transition Plan that ensures all impacted workers are treated fairly and equitably and have access to good, unionized jobs, the necessary support they need to transition, and if necessary, bridge to retirement.

Submitted by: Unknown – 2023

Title: Labour Market Re-Entry (LMR) Program

Be it resolved that the NL NDP will advocate that WorkplaceNL change the Labour Market Re-entry program so that workers can no longer be deemed capable of jobs that do not exist, and that WorkplaceNL create an LMR process that enables injured workers to return to the workforce safely without economic penalty and to work that restores the injured worker's pre-injury earnings.

Submitted by: Unknown – 2023

Title: Labour Relations

The NL NDP will lobby the provincial government to make necessary changes to the NL *Labour Relations Act* (LRA), to ensure workers who wish to join a union can do so without discrimination or intimidation, that enforcement measures are put into place to force compliance of good faith bargaining, and that in the event of prolonged labour disputes, mechanisms are available by law to give unions a balanced playing field, to successfully achieve a fair collective agreement.

Submitted by: Unknown – 2021



Title: Labour Standards

The NDP will demand a complete review and improvement to the *Labour Standards Act*.

Submitted by: Unknown – 2021

Title: Occupational Health Clinics

Be it resolved that the NL NDP advocate for the establishment of a provincial occupational health clinic.

Submitted by: Unknown – 2023

Title: One-Step (Card Check) Certification

Be it resolved that the NL NDP advocate for the reintroduction of one-step (card check) certification of unions in Newfoundland and Labrador.

Submitted by: Unknown – 2023

Title: Protection of Unionized Workers (Anti-Scab)

Be it resolved that the legislation governing Labour Relations be reviewed and revised in order that:

- a) the use of scab labour be out-lawed;
- b) that financial penalties for breaking such law be set at 10% of the gross revenue of such a company;
- c) that the police be mandated to report any such breaches of scab labour law to the department of justice for prosecution; and
- d) that any person, or group of persons, advocating for the use of scab labour be punishable by a minimum of two years in jail and/or a minimum fine of \$10,000 for each offence.

Submitted by: Unknown – 2021



Title: Right to Unionize

The NL NDP will advocate that all workers, be they full-time, part-time or gig workers be supported in their efforts to unionize.

Submitted by: Unknown – 2021

Title: Sex Workers' Rights

The NL NDP commits to the belief that sex work is work, sex workers are workers and people, and sex workers' rights are human rights which are to be protected under the Charter of Rights and Freedoms;

The NL NDP commits, both via lobbying efforts while in opposition and through policy enactment when in government - and in consultation with current or former sex working individuals with lived experience, as well as relevant community groups and organizations – to amend and/or repeal any and all provincial laws and regulations relevant to sex work in Newfoundland and Labrador, to the betterment of the lives of those who participate and are directly involved in the sex industry. This includes - but is not limited to - improving the safety, security, and social and economic well-being of sex workers in Newfoundland and Labrador;

The NL NDP commits to supporting increased funding for non-profit organizations which provide ongoing non-judgmental support, harm reduction, and resources to those who formerly or currently do sex work, and to those who continue to do sex work without being pressured to exit their choice of work; and

The NL NDP commits to lobbying for changes to relevant municipal and federal legislation and regulations to reflect the goals stated above.

Submitted by: Unknown – 2021

Title: Temporary Foreign Worker Program

The NL NDP will pressure the Government of NL to enact provincial legislation similar to that in other provinces such as Manitoba that will track where migrant workers settle in NL, how they got here, who their employers are, and how they are treated.

The NL NDP will join with labour and like-minded groups in advocating for comprehensive labour migration reforms which include:

- Advancing provincial policy work for effective legislation and regulatory mechanisms;
- Corporate campaigning targeting disingenuous labour brokers and employers;
- Promoting organizing initiatives that support newcomers;
- Lobbying for effective job training / apprenticeship and labour mobility programs
- Prioritizing employment of under-represented members of the national work force;
- Engaging in international activities that promote freedom of movement and employment with just and favourable conditions for all workers; and
- Advocating for the ability to transition to permanent residency.

Submitted by: NL Federation of Labour Executive – 2014

Title: Unionization Process

Be it resolved that the current legislation governing unionization be repealed; and, that the legislation from 2012, allowing for automatic certification once 65% of the workers have signed union cards, be reinstated.

Submitted by: Unknown – 2021

Title: Updating *Labour Standards Act*

Be it resolved that the NL NDP put pressure on the government to undertake a comprehensive review of the *Labour Standards Act* to improve benefits and protections for workers;

Be it further resolved that the NL NDP lobby the government to end the practice of paying overtime as 1.5 times the minimum wage rather than 1.5 times regular wages; and

Be it further resolved that an NL NDP government would explore the best practices of other jurisdictions and reform labour legislation to improve the following areas: minimum wage rates; working time provisions; public holidays and public holiday pay; annual vacation and vacation pay entitlement; termination and severance rules; short-term, paid leaves; and unpaid, job-protected leaves.

Submitted by: Unknown – 2023



Title: Workers' Compensation

The NL NDP will lobby the NL Government to adopt the 90% income replacement rate; and

The NL NDP will advocate for an end to the maximum compensable ceiling.

Submitted by: Unknown – 2021

Labrador

Title: Improving Recruitment and Retention in Labrador Education

Be it resolved that the NL NDP must continue to push the government to engage in meaningful consultations with educational professionals and support staff throughout Labrador and their respective unions; and

Be it further resolved that an NL NDP government would develop a Labrador specific plan that considers the unique and varied circumstances of living in our communities and would work towards creating housing options and incentives that will attract and keep workers in our communities.

Submitted by: Unknown – 2023

Title: Improving Recruitment and Retention in Labrador Health Care

Be it resolved that the NL NDP must continue to push the government to engage in meaningful consultations with healthcare professionals and support staff throughout Labrador and their respective unions; and

Be it further resolved that an NL NDP government would develop a Labrador-specific plan that considers the unique and varied circumstances of living in our communities and work towards creating housing options and incentives that will attract and keep workers in our communities.

Submitted by: Unknown – 2023



Title: Reinstating the Labrador Affairs Office

The NL NDP will commit to reinstating the Executive Director position and reopening the Labrador Affairs Office with adequate staffing.

Submitted by: Unknown – 2021

Protecting Public Services against Austerity

Title: Budget Cuts

Be it resolved that the NL NDP call for an all-party committee of the House of Assembly to be struck to develop a long-term plan for the province's finances, informed by public consultation and submissions.

Submitted by: NL NDP Executive – 2014

Title: PERT Report

The NL NDP adamantly opposes the dismantling of our public services and selling off of our public assets.

Submitted by: Unknown – 2021

Title: Privatization of the Public Service

Be it resolved that the NL NDP re-affirm its opposition to privatization of the public service;

Be it further resolved that the NL NDP oppose all forms of privatization in long-term care and acute care from ownership to the outsourcing of services;

Be it further resolved that the NL NDP will advocate for a ban on private plasma collection; and

Be it further resolved that the NL NDP will oppose privatization of public assets such as the Newfoundland and Labrador Liquor Corporation.

Submitted by: Unknown – 2023



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Title: Reform of Provincial Crown Corporations

The NL NDP will, both through advocacy while in opposition and implementation while in government, support the structuring of any and all newly-formed public bodies to be modelled after alternatives to for-profit corporations. This includes - but is not limited to - cooperatives, credit unions, non-profit organizations, social enterprises, and other socially-conscious organizations where appropriate.

Submitted by: Unknown – 2021

Seniors

Title: Pensions

The NL NDP shall strongly urge the provincial government to:

1. Maintain the current defined benefit nature of the Public Service Pension Plan;
2. Enhance the Public Service Pension Plan to include all public service employees, including part-time and temporary workers; and
3. Avoid the temptation to fall victim to pressure from the federal government and/or business community to entertain the notion of PPRP (Pooled Retirement Pension Plan) or other hybrid plans.

Submitted by: NL Federation of Labour Executive – 2014

Title: Protecting Pensions

The New Democratic Party of Newfoundland and Labrador immediately action in the House of Assembly legislation to protect the pensions of all residents of the province. This legislation will make pensioners the first creditor with a claim upon all assets of the company upon bankruptcy or sale; will establish the requirement for trust accounts to hold pension funds for companies operating within the province but domiciled elsewhere; will deny companies the opportunity to withdraw funds from pension plans; and will deny companies the opportunity to withhold payments to pension plans as required by the plan.

Submitted by: Unknown – 2021



Title: Protecting our Pensioners

The NL NDP lobby the federal government to reform the *Companies' Creditors Arrangement Act*, ensuring workers and pensioners' benefits are protected above other creditors; and

The NL NDP review the *Pension Benefits Act* to ensure that workers' and pensioners' interests are protected.

Submitted by: Unknown – 2021

Title: Seniors' Advocate

Be it resolved that the NL NDP call for the creation of a provincial Seniors' Advocate to monitor the status of seniors and advocate for policies and programs that will benefit them.

Submitted by: NL NDP Women's Caucus – 2014

Strengthening Democracy

Title: Citizens' Assembly for Democratic Reform

The NL NDP will commit to supporting the implementation of a Citizens' Assembly on Democratic Reform in Newfoundland and Labrador, in the vein of those created in British Columbia and Ontario, as well as the Citizens Assembly for Stronger Elections Newfoundland and Labrador locally for municipal elections. This would serve as a citizen-led initiative, with members of the general public representing the province's diverse population, researching and proposing reforms to strengthen the democratic institutions of Newfoundland and Labrador.

The Assembly will follow international standards and best practices regarding democratic reform in its organization and implementation.

Submitted by: Unknown – 2018

Title: Election Processes

Be it resolved that the Newfoundland and Labrador NDP have as its policy a system of



proportional representation, with all citizens being given their ballots in advance of election day to allow reasonable access to cast their ballots; and

Be it further resolved that general elections take place at fixed dates except when a vote of non confidence succeeds and opposition parties cannot form a government.

Submitted by: Unknown – 2023

Title: Municipal Electoral Reform

The NL NDP supports, both through advocacy while in opposition and implementation while in government, reform of legislation governing municipalities. It will work with municipal governments and community organizations, such as Municipalities NL, with the aim to strengthen municipal autonomy to set electoral standards. These reforms would include – but not be limited to – strengthening campaign finance laws, enfranchisement for permanent residents, and allowing for alternate voting methods to first-past-the-post.

Submitted by: Unknown – 2021

Title: Political Action Committees and Third-Party Advertising

Be it resolved that the NL NDP will expand on its previous commitments to campaign finance reform by including regulations on Political Action Committees (PACs), third party advertisers, and any related groups. This includes limits on spending on campaign advertising and other expenses, canvassing and other campaign-related activities for preferred candidates and political parties; and

Be it further resolved that the NL NDP will not implement changes to current party activities, policies, or procedures relevant to the policies listed above, until they are brought into law and apply equally to all relevant persons and organizations.

Submitted by: Unknown – 2018

Title: Political Finance Reform

Be it resolved that the NL NDP will work to reform the province's political donation system, both through pressuring the current provincial government and implementing necessary reforms once in government. This will include introducing an annual limit on



individual donations, and the prohibition of all non-individual donations;

Be it further resolved that the NL NDP will concurrently push for implementation of a per-vote subsidy, to compensate for lost revenue to political parties from the reforms mentioned above; and

Be it further resolved that the NL NDP will not implement changes to current party donation collection, until the above reforms are brought into law and apply equally to all political parties.

Submitted by: NL NDP Youth Caucus – 2016

Title: Renewing Democracy

Be it resolved that the NL NDP call for:

- A permanent all-party standing committee to be struck to examine, debate and hold public hearings on issues of importance to the province, including resources, financial management and democratic renewal;
- An increase in the minimum number of days the House of Assembly must sit each year to at least 60;
- Private Members' Bills drawn by lottery to be debated and voted on in the House of Assembly.
- The immediate repeal of Bill 29; and
- A requirement that an MHA wishing to join another political party resign their seat and stand for election as an MHA representing that party.

Submitted by: NL NDP Executive – 2014

Transportation and Infrastructure

Title: Infrastructure Strategy

Be it resolved that the NL NDP call for a multi-year infrastructure strategy for roads and ferries, which incorporates elements from strategies in other jurisdictions, is open to public scrutiny, and includes an action plan with projects, timelines and estimated costs.

Submitted by: St. John's East District Association – 2014



Title: Public Telecom

The NL NDP will advocate that the provincial government create a public Telecom Crown corporation to provide low-cost telecom services such as internet and television provision. This will provide high-quality, consistent and reliable coverage to the whole of Newfoundland and Labrador.

Submitted by: Unknown – 2021

Title: Public Transit Strategy

Be it resolved that the NL NDP commit to pushing for the creation of a public transit strategy that would involve government working with municipal and federal authorities and the general public to design a system of municipal and inter-community transit which is accessible and affordable to the residents of Newfoundland and Labrador.

Submitted by: St. John's East District Association – 2014

Women and Gender Equity

Title: Proactive Pay Equity

Be it resolved that the NL NDP advocate for a complete reset of pay equity and pay transparency legislation and ensure such legislation is developed in consultation with labour and community organizations.

Submitted by: Unknown – 2023

Title: Safe Zones Around Reproductive Service Providers

Be it resolved that the NL NDP will call for the establishment of “safe zones” around all reproductive service providers in Newfoundland and Labrador. It will establish a 50-metre buffer zone around all service providers, within which all protests and gatherings are to be banned. This is to be done to ensure that the right to reproductive services is protected in the province, and that those seeking these services are not infringed on or interfered with by those who would seek to intimidate, harass, or otherwise dissuade them from exercising their human right to access of these services.

Submitted by: NL NDP Youth Caucus – 2016



Title: Violence against Women

The NL NDP will go on record as opposing any cuts to programs aimed at reducing the incidents of violence against women;

The NL NDP will pressure the provincial government to act on the demands made by labour and women's groups to address the current situation in the province and re-commit to ending all violence against women; and

The NL NDP will continue to pressure the provincial government to reinstate the Family Violence Intervention Court (FVIC).

Submitted by: NL Federation of Labour Executive – 2014

